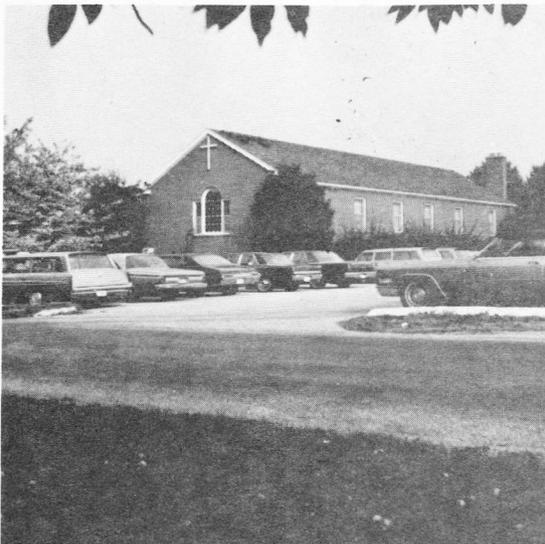
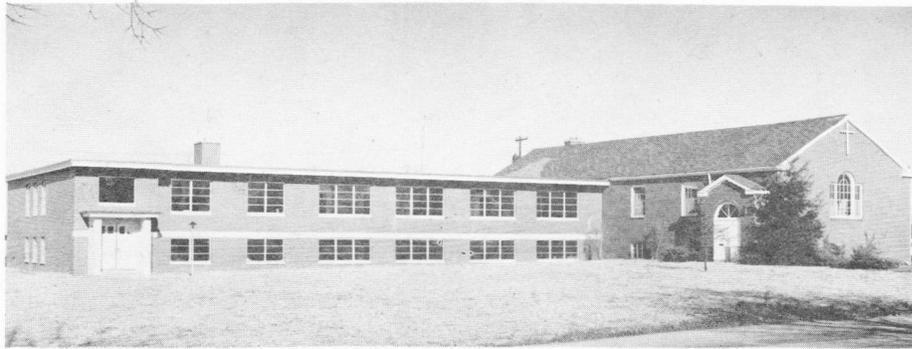


NORTH BAPTIST CHURCH PROFILE



LOCATED IN NORTH CENTRAL COLUMBUS
AT
76 E. CHARLESTON AVENUE
COLUMBUS, OHIO 43214
(614) 888-4506

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1. PURPOSE

From its beginning in early 1948, North Baptist Church has had the objective of witnessing to the community of the great Christian doctrines of the church which include:

*Belief in the Triune God (The Father, Son and Holy Spirit).
The redemptive ministry of Jesus Christ for sinners.
The hope of the believers' resurrection made possible by the resurrection of Jesus Christ.
The ultimate triumph of our Lord over sin and death.*

In addition to these fundamental truths, we also subscribe to the following Baptist distinctive beliefs:

*The priesthood of the believer (I Timothy 1:5, Ephesians 2:8).
The supreme authority of the Scripture (II Timothy 3:16).
The separation of church and state (Matthew 22:21).
The autonomy of the local church (Acts 6:1-7).
The baptism of believers by immersion (Acts 16:31-33, Romans 6:4).
The evangelization of the world (Matthew 28:19-20).
Remembrance of the Lord's Supper in open Communion.*

The total mission of North Baptist Church is to give people the opportunity to hear and understand the principles of God's Word; accept Jesus Christ as Savior and Lord; and follow the New Testament in faith and practice.

2. BACKGROUND

North Baptist Church of Greater Columbus, Inc., was organized in February 1948, as a mission church with 17 Charter members. It was sponsored by Columbus Baptist Association. By September of that year it had received its charter, had 24 members, obtained a permanent pastor, and become a member of the Columbus Baptist Association, Ohio Baptist Convention, American Baptist Convention, and Baptist World Alliance. The church first met in the Worthington Memorial Building, which was the church home until September 1949. The second church home was Sharon Elementary School, a building with ample space for the growing church

school and not far from the present building site of the church, 76 East Charleston Avenue.

The first pastor was the Reverend L. S. Snell who served from September 1948 until his death in May 1954. It was under his leadership that our sanctuary was erected and made ready for occupancy in March 1954. The contract was \$30,300 for the building under the direction of Ralph Orr, architect. Membership under Rev. Snell's ministry increased from the original 24 to 100. The Reverend Charles Staunton served as interim pastor from May 1954 until the following September when the Reverend Meredith K. Lasley came as pastor. In 1955 a parsonage was purchased at 84 East Granville Road, and this was the year the church assumed its full financial responsibility. The youth program was quite active by this time, and 1956 ended with 151 church members and church school average attendance at 142 with 14 classes and teachers.

When Rev. Lasley answered another call in May 1957, the Reverend David Witte was our interim pastor until the Reverend William R. Hayden came in January 1958. The church program was strengthened in many ways, and every Sunday the need of better educational facilities became more evident. At long last in January 1961, the congregation approved plans for a new educational unit and made ready for a fund-raising campaign to add to the building fund. The campaign successfully reached its pledged goal of approximately \$45,000, the amount needed to launch the new building. The new unit, started early in 1962, was ready for occupancy for the opening of the fall classes in October. It was formally dedicated in March 1963. The cost was about \$110,000. A new parsonage at 336 East Charleston Avenue replaced the

one on Granville Road in late 1961. The year of 1964 was a busy one at North Baptist. A second successful building fund campaign was conducting resulting in pledges of approximately \$45,000 and Baptist Evening Fellowship was added to the church program in 1964. Church membership and church school attendance continued to grow, and by July 1966 the membership was 330.

In July 1966, Rev. William R. Hayden accepted a new opportunity for Christian service with the Ohio Baptist Convention, Granville, Ohio, as Director of the Ohio Baptist Forward Program and Associate Minister of Mission Support.

The Reverend William R. Shaw of Ypsilanti, Michigan, capably served as interim pastor until a permanent pastor was called.

In January, 1967, the Reverend Gale R. Baldrige accepted the call to North Baptist and began his ministry with us on March 19, 1967.

In 1968, North Baptist tried our first summer intern, Richard Cook, to help our Youth Program during the summer months. We were so well satisfied that we had Todd Fox in 1969, Ralph Deal in 1970, and Miss Nancy DeMott in 1971. In 1972 we decided to hire a full time Director of Christian Education with special emphasis to be directed toward our youth. We felt that the director could help in other areas so that Rev. Baldrige could have more time to counsel and win more people to Christ. Charles Armstrong, born in Mt. Vernon, Ohio and a graduate of Judson College, was hired to fill this position in July, 1972.

The Rev. Gale Baldrige completed his ministry with North Baptist on August 27, 1972.

Dr. F. Russell Purdy, of Columbus, Ohio, will be our interim minister until a permanent pastor is called.

Our membership works well together and we have good volunteer leadership. There is dedication, and cooperation of church officers, teachers and leaders with Pastor and Staff.

Undoubtedly, many opportunities now exist in our community for more effective Christian witness so that the future of our church is as bright as the promises of God.

3. COMMUNITY

North Baptist Church is located in Columbus, near the boundary between Columbus and Worthington, on a quiet residential street, about one block east from U. S. Route 23, a major north-south artery. The area is predominantly owner-occupied, single unit dwellings with multiple unit dwellings and suburban shopping and businesses within one-half mile of the church. Such vacant land as exists within a two-mile radius is being developed very rapidly into business establishments along the arterial streets and single unit dwellings, ranging from \$19,000 to \$40,000, with some multiple unit dwellings in other areas. This area is approximately 95% developed at present, with 90% of existing structures having been built since 1940. The area outside a two-mile radius to the east and north has developed very rapidly. Despite the boundary imposed by Interstate Route 71, about two miles to the east, we are reaching several families beyond this. We are bounded on the west by the Olentangy River about one and one-half miles away. The outerbelt of the interstate highway system (Interstate route 270) is about three miles to the north. There are three large shopping centers within 10 minutes of the

church. Several large new buildings are being constructed downtown and a convention center complex is contemplated.

The population of our area is 99% caucasian and about 60% adult. About 20% are Roman Catholic. About 55% hold regular church membership, 15% are occasional attendees and about 30% are unchurched. The other churches in the area, in addition to North Baptist, include: three Southern Baptist, two Catholic, four Methodist, four Lutheran, one Brethren, one Presbyterian, one Nazarene, one Episcopal, one Seventh-Day Adventist and one Church of Christ. Karl Road Baptist (ABC) is three miles east. The Methodist Church is the largest of the protestant churches. We enjoy a good cooperative relationship with all these churches, and are known in the area as "The Friendly Church." Economically, our area is above the average for central Ohio. The breakdown of our population by occupational grouping is: 26% clerical and sales; 25% professional and technical; 13% operatives and service workers; 12% managers, officials and proprietors; 12% craftsmen and foremen and 12% other.

Columbus has a mayor and city council type government. The metropolitan Columbus area offers a wide variety of opportunities for cultural and intellectual enrichment. The area has several fine art galleries along with a school of art. Several musical organizations exist, meeting the varied needs of fine music lovers. Columbus is the home of the Ohio State University, one of America's largest, with over 90 departments of instruction. Franklin University, which has two units ...the Law School, and General College. Columbus Technical Institute, located downtown, offers day and evening classes. Capital University includes a College of Liberal Arts and Sciences, a Conservatory of Music

and a Lutheran Theological Seminary. There are also several smaller colleges in the area. The Columbus and Worthington area public schools are among the nation's most progressive and offer a well-rounded curriculum including athletic programs and classes addressed to special needs. The Ohio School For the Blind, and the Ohio School For the Deaf are nearby and serve youth from throughout Ohio. Instructors and students from the School For the Blind attend our church.

The Columbus Public Library system has over a half-million volumes, a Braille collection, collections of musical recordings and sheet music, a film collection, a newspaper collection and many others. There are also excellent libraries and library programs maintained in the suburbs of Columbus.

Columbus is a center for research, with the Battelle Memorial Institute, the Ohio State University Research Foundation, the Edward Orton, Jr. Ceramic Foundation, and the Malin Laboratories, all located here.

Columbus offers many opportunities for relaxation and recreation. Four reservoirs offer boating and fishing, and there are numerous parks and picnic areas including the Park of Roses and the Municipal Zoo. Columbus has two large newspapers and several small weekly community newspapers, plus four television stations and many radio station, including one new Christian FM station. Police and Fire protection are excellent. Eleven hospitals serve the city. Bus service is one block away from the church.

The climate of Columbus is definitely temperate and continental in character. It is subject to a wide seasonal range in temperature, although precipitation is distributed fairly uniformly throughout the year. Summers are quite warm and sometimes rather humid while winters

are moderately cold. All factors together combine to make this central Ohio section a pleasant place in which to live and witness to the power and love of God.

4. ORGANIZATION

The organization structure of the church is set forth in our Constitution and By-Laws, as revised in October 1965. Four Boards are responsible for the primary phases of church work: The Board of Deacons (nine people); The Board of Deaconesses (six people); The Board of Trustees (seven people); The Board of Christian Education (six people). All board members are elected for three year terms on a rotating basis, and not more than two full terms may be served consecutively. The pastor is an ex-officio member of all boards.

The other officers of the church, the principal officer of each board, and representatives of the women's, men's and youth group make up the Advisory Council. This composite group assists the pastor in appointing standing and special committees, delegates, Historian, Statutory Agent, Director of Social Activities, etc. The Moderator is chairman of the Advisory Council. General responsibilities of each officer and board are set forth in the Constitution and By-Laws; and are supplemented in more detail in a handbook supplied to all officers.

Church business meetings are held in January, May and September. Certain business can also be transacted at the Wednesday evening Prayer and Bible Hour. The Board of Deacons has control of all meetings held in the church and all organizations affiliated with the church. The Deacons also authorize the collection of all offerings. The Deacons and Pastor consult together on these matters, including guest speakers.

North Baptist Church is affiliated in relationship with the Amer-

ican Baptist Churches of USA, the Ohio Baptist Convention, The Columbus Baptist Association and the Worthington Area Council of Churches, working cooperatively with each. Delegates or representatives to each are appointed by the Advisory Council. Lay people of the church have traditionally held positions of leadership in the 28-church Columbus Baptist Association.

A complete copy of the Church Constitution and By-Laws is part of a loose-leaf directory which is provided for each member family and updated with replacement pages several times during the year. The directory includes the names, addresses and telephone numbers of all active members, plus a listing of all officers, boards, committees, choir leaders, BYF leaders, and church school teachers and officers. The church mails out a weekly bulletin names the "Beacon" with current news to the congregation.

5. MEMBERSHIP

Membership at North Baptist Church is open to all those who publicly present themselves by experience of salvation, rededication to the Lord, or transfer of letter from a church of like faith and order. The following conditions for church membership are a direct quotation from our Constitution and By-Laws:

"Repentance of sin.

Confession of Jesus Christ as Savior and Lord.

Acceptance of the principles of God's Word, the spirit of the Church Covenant, and our standard faith and practice as set forth in the New Testament.

The affirmative vote of acceptance by the majority of the members present at the meeting where the membership is being voted upon.

Submission to the ordinance of baptism as practiced in the New Testament, which is immersion.

Receiving of the right hand of fellowship at a duly appointed time as invited by the Pastor or Chairman of the Board of Deacons. It is recommended that the candidate

attend the Discipleship Classes prior to receiving the right hand of fellowship."

The present total active membership is 326. Of this total, 24% are under 21 years old; 27% are between 21 and 40; 40% are between 40 and 65; and 9% are over 65. About 2/3 of the members live within three miles of the church. The church membership records are maintained in good order by the church clerk, and the Board of Deacons periodically reviews the active/inactive status of the members. Every attempt is made to attract and commit people to the way of life exemplified by our Lord.

MEMBERSHIP STATISTICS

During the Past Five Years	By Baptism	By Transfer
1972	11	2
1971	6	8
1970	12	18
1969	13	22
1968	23	19

Losses During Recent Years

1972	- 8	4 deaths, 4 transfers
1971	- 25	14 inactive, 10 transfers, 1 death
1970	- 40	4 deaths, 15 inactive, 21 transfers
1969	- 32	11 inactive, 21 transfers
1968	- 19	3 deaths, 16 transfers

6. FACILITIES

The church building as shown on the cover is valued at approximately \$350,000 with no debt since January, 1971. To the east of the church is a blacktop parking area for 90 cars; also there is a gravel drive behind the church leading to a small parking area on the west side of the church.

The sanctuary, recently air conditioned, is located on the main floor of the building, and has 28 pews, 14 on each side. Each pew will hold six people and 75 chairs can be set up in the overflow room, which

is part of the educational unit. The pulpit is to the right of the chancel with the choir chairs behind. A large attractive painting of Christ hangs over the baptistry in the front of the church. The basement under the sanctuary is approximately a 3,000 sq. ft. area. The kitchen and furnace rooms at the rear of the basement cover 1/3 of this area.

The ground floor of the educational unit has eight classrooms including the library. The second floor has eight classrooms including the overflow section of the sanctuary. The overflow area is divided into three classrooms by folding doors. The Pastor's study and church office are next to each other on the second floor. The study has air-conditioning, wall-to-wall carpeting, one complete wall of cabinets and book shelves. A large window overlooks the front lawn of the church. The church is well equipped with office equipment needed to run a church.

7. FINANCES

Our church budget is prepared annually by a Finance Committee and voted upon by the church. The committee is made up of representatives from each of the boards, the church treasurer, assistant treasurer, financial secretary, one member-at-large, and the finance committee chairman, who is elected by the congregation. The Pastor is an ex-officio member of this committee. Budget building is a time when all boards and committees of the church re-examine their programs and propose new ones, in an effort to achieve maximum effectiveness in our total ministry. The Pastor's advice and counsel are very important in these matters. Undergirding of the budget is achieved through an annual "every member" enlistment program of a low pressure type. The following statistics show

our history of financial giving:

<u>YEAR</u>	<u>CURRENT EXPENSES</u>		<u>MISSIONS & SPECIAL</u>	
	<u>BUDGET</u>	<u>RECEIPTS</u>	<u>BUDGET</u>	<u>RECEIPTS</u>
1960	\$15,600.00	\$15,436.59	\$2,800.00	\$3,263.26
1961	18,200.00	16,354.02	3,300.00	4,571.33
1962	17,558.00	18,600.22	3,800.00	4,410.91
1963	15,284.00	18,779.77	4,300.00	4,785.44
1964	21,225.70	19,540.38	4,500.00	4,355.04
1965	23,219.50	22,836.03	4,700.00	4,939.99
1966	27,564.00	21,751.19	6,600.00	5,628.38
1967	28,386.00	22,621.76	6,600.00	6,974.20
1968	27,469.00	22,990.81	7,100.00	10,353.18
1969	29,549.00	23,885.17	7,182.00	8,128.03
1970	29,380.00	29,886.48	7,182.00	8,329.56
1971	30,295.00	31,640.26	8,225.00	10,965.09
1972	41,250.00		8,200.00	

<u>YEAR</u>	<u>BUILDING FUND</u>		<u>DEVELOPMENT FUND</u>		<u>TOTAL RECEIPTS</u>
	<u>BUDGET</u>	<u>RECEIPTS</u>	<u>BUDGET</u>	<u>RECEIPTS</u>	
1960	\$ ---	\$ 2,810.57	\$ ---	\$ ---	\$21,510.42
1961	---	18,015.53	---	---	38,940.88
1962	---	13,220.95	---	---	36,232.08
1963	---	11,098.51	---	---	34,663.72
1964	---	13,559.74	---	---	37,445.16
1965	12,500.00	11,881.20	---	---	39,657.22
1966	11,500.00	15,989.75	---	---	43,369.89
1967	11,500.00	10,547.60	---	---	40,143.56
1968	11,500.00	10,431.27	---	---	43,775.26
1969	11,500.00	9,827.15	---	---	41,840.35
1970	11,500.00	10,317.34	---	---	48,533.38
1971	6,000.00	6,479.46	---	1,325.76	50,660.57
1972	5,000.00		---		

Average offering per member per week:

	<u>Current Expenses</u>	<u>Missions</u>	<u>Special Development Fund</u>	<u>Building Fund</u>	<u>TOTAL</u>
1972	\$1.99	\$0.61	\$0.35	\$0.32	\$3.27

People are urged to use the church-supplied envelope for their giving, indicating their desired use of the offering by marking the amounts for current expenses, missions, development fund, and building fund. We have been pleased by our past record of giving to missinns. Our World

Missions Campaign Goal of \$10,620 was exceeded. North Baptist Church has participated during the last five years as a sponsor for the Westerville, Ohio church. All giving is strictly voluntary including the two annual missionary offerings (World Fellowship and America for Christ). Our church treasurer handles all money for missions and sends it directly to the American Baptist Churches USA with part of it being designated for Judson College, Northern Baptist Seminary, Ohio Baptist Forward Fund and other special uses. We want to keep and increase our sensitivity to the needs of our missionaries and we feel this can be done through effective education. For this reason, special programs are held periodically including schools of missions and invited guest speakers. God bless our missionaries. (A copy of the budget is attached.)

8. PROGRAM

Sunday activities at North Baptist Church begin at 9:30 A.M. with the Church School. There are five departments broken down into eighteen classes for all ages from the crib to three adult groups. Regular morning worship is from 10:45 A.M. to 11:45 A.M. with the Lord's Supper observed on the first Sunday of each month. The average attendance is 184.

Sunday evening activities: The youth meet at 6:30 P.M. at the church or at different homes for their fellowship. The youth, also, has a singing group called "Children of Light". It is an outreach group with a singing witness.

Regular Sunday Evening Worship Service is from 7:15 P.M. to 8:00 P.M. with an average attendance of 38. During the winter months the church has Adult Bible Study from 6:30 P.M. to 7:15 P.M.

Each Wednesday evening from 7:30 P.M. to 8:30, the Prayer and

Bible Hour is held for those interested in Bible study and desiring to share in a time of prayer. The Pastor is usually the leader in this service though occasionally a lay person may be in charge. The average attendance is 12.

There are two choirs at North Baptist: Chancel Choir, and Youth Choir. The Chancel Choir practices every Thursday evening.

In addition to their regular Sunday evening meetings, the youth have other opportunities for Christian witness. Their program includes special conferences, socials, camps and retreats. This very vital part of church responsibility requires our best efforts to challenge young people with the romance, risks and rewards of real religion.

The church has an active women's missionary society involving about 50 ladies. There are also three circles for the women and one guild for the girls. The Women's Society meets four times a year with the Circles meeting once a month. The Girl's Guild meets once a month. The Women's Society has an annual church planning conference. North Baptist has an active Men's Fellowship, consisting of about 40 men. They meet monthly.

The Deacons and Deaconesses direct a program of community visitation. The second Sunday afternoon and second Tuesday evening are set aside each month for visiting newcomers in addition to other calls on the sick and absentees. A new plan for greater Evangelistic efforts is now under way by enlisting the services of the Church School attendees.

The annual activities of the church include special Evangelistic Services, daily vacation Bible School, Youth Retreat, and Youth Emphasis Week. In addition, there are special Lenten Services, with Bible study in the homes, or family pot-luck dinners at the church with different

guest speakers or inspirational programs. The Board of Deacons plans the special evangelistic meetings, with an invited team coming to lead in a week of Bible preaching and music. Daily Vacation Bible School runs for two weeks during the summer for all the children of the community to learn more about Jesus. The Youth Retreat is held each fall for the Jr. High, Sr. High, and Post High groups to have a time of inspiration, organization and planning for the year ahead. Youth emphasis week is held in January or February of each year, during which the youth groups assume duties and responsibilities in all church offices, thereby gaining valuable experience and leadership training in the various offices.

There are plenty of opportunities for greater participation in church activities with everyone working for the glory of God.

9. STAFF

Our church needs a pastor who believes the Bible to be the inspired Word of God. He must personally have experienced the power and love of Jesus Christ as his Savior and Lord and have the desire and ability to lead others to the Lord. He must love people and be willing to work diligently at providing a balanced ministry of preaching, pastoral care, and administration. He must be interested in youth and willing to support them with love and understanding. He should be an effective preacher of the Gospel so that many are inspired to come to God through Christ. The Pastor should be a leader who is able, enthusiastic, challenging and capable of motivating the laity to witness for Christ and to lead all areas of the church ministry. His training should include at least a Bachelor's Degree from an acceptable theological seminary.

The Pastor shall devote his time and energy to the best interests of the church. He is an ex-officio member of all boards and committees.

He may call any board or committee together for the transaction of business and may call the church together for special business meetings. He is expected to attend and represent us at our denominational meetings. The pastor's participation in denominational work, boards, camps etc., is arranged with the Board of Deacons. Also, vacation arrangements are worked out with the Deacons. During recent years the allowance has been four weeks annual vacation.

North Baptist gives the pastor a housing allowance. This allows him to select the type of dwelling that will suit his family needs. (As per attached Budget). Other fringe benefits are as follows: Convention expenses paid -- Car Allowance -- Medical Plan -- M & M.

The Church pays supply ministers in case of illness and reasonable moving expenses for the pastor. In case the pastor resigns, the Church expects at least a 30 day notice. The call we are issuing is a standing call.

The pastor's wife must be a dedicated Christian who shares her husband's interest in Church and is willing to help him as needed.

OTHER CHURCH STAFF

The church has a secretary who is directly responsible to the pastor to help with secretarial work. She works 4 days a week, 6 hours a day, for a total of 24 hours per week. She has been employed for about two years.

We have a Director of Christian Education, Charles Armstrong, who started in July, 1972. He is a graduate of Judson College and his salary is \$7,500 gross per year. He reports directly to the pastor.

10. GOALS

As the ministry of North Baptist Church grows, a number of impor-

tant challenges are recognized:

- A. Improve Present Facilities
 - 1. Classrooms in Fellowship Hall.
 - 2. New organ (an organ fund has been started).
 - 3. Procuring additional parking lot.
 - 4. Sanctuary - long term.
 - 5. Complete the library - lounge.
 - 6. Lawn Memorial sign

- B. Enlarge Our Mission Program, (including assistance in starting new churches).

- C. Evangelism Emphasis, (continuing training for lay people).

- D. Net growth in church membership
 - 1. Emphasize winning souls for Christ.
 - 2. Deeper personal commitment.
 - 3. Transfer memberships.

- E. Develop church organization, (Review organizational structure).

- F. Emphasize Communication and Publicity.

- G. Expand our music program.

To meet the challenges of the future, our church established a Long Range Planning Commission in 1965. This group has gathered considerable information that should be useful in charting the course ahead for North Baptist Church. Our prayer is one of thanksgiving for all our past blessings and one of faith that God will continue to bless our witness.

1972 BUDGET

NORTH BAPTIST CHURCH

OUR CHURCH HOME

Utilities	\$1,800.00
Insurance & Bonding	550.00
Property Maintenance	2,900.00
Church Improvements	300.00
Miscellaneous	<u>100.00</u>
	\$5,650.00

OUR PASTORAL MINISTRY

Pastor's Salary	\$8,000.00
Housing & Utility Allowance	3,000.00
Car allowance	1,080.00
M & M Retirement Fund	1,380.00
Medical Plan	420.00
Continuing Educ. Fund	<u>100.00</u>

\$13,980.00

OUR WORSHIP & SERVICES

Music Salaries & Supplies	\$2,200.00
Office Equipment	1,000.00
Office Sup.&Postage	1,200.00
Secretary's Salary	3,120.00
Publicity	300.00
Evangelism	300.00
Stewardship Promotion & Supplies	150.00
Social Activities	250.00
Flowers and cards	300.00
Pulpit Supply	150.00
Miscellaneous	<u>500.00</u>

\$9,470.00

OUR CHRISTIAN EDUCATION

Director of Christian Education Salary	\$9,000.00
Church School & BEF	1,500.00
Vacation Bible School	200.00
Youth Scholarships, programs & Events	350.00
Education Fund	100.00
Library	150.00
Recreation & Athletic Fund	150.00
Convention Expenses	300.00
Miscellaneous	<u>400.00</u>

\$12,150.00

TOTAL CURRENT EXPENSES \$41,250.00

OUR WORLD MISSIONS

(Total designated giving) \$8,200.00

DEVELOPEMNT FUND

0.00*

BUILDING FUND

\$5,000.00

TOTAL BUDGET

\$54,450.00

* The Director of Christian Education's Salary will be paid as a current expense using funds designated for the Development Fund if it is found to be necessary.

Respectfully submitted,

Charles W. Woodward
Chairman, Finance Committee